



Orange County Citizens Safety Task Force
Friday, November 6, 2020 | 1:30pm –3:00pm
Minutes

Invocation: Mayor Demings introduced Pastor Jim Coffin for the invocation followed by the Pledge of Allegiance.

Mayor Demings Remarks: Good afternoon, I would like to thank our Task Force members for their willingness to serve and volunteer your time to address this serious issue in our community – gun violence and violent crime. I’m pleased that Pastor Jim Coffin and Former County Commissioner Rod Love agreed to co-chair and led this diverse and talented group of community members. Before I introduce the Co-Chairs for their welcome remarks, I would like to take this opportunity to talk about the direction of the task force as you embark on this important work.

Over the last month, Orange County has experienced seven shootings involving children 17 and younger. Two of these tragic and senseless shootings resulted in fatalities; one child was just three years old. Many of these shootings have been tied to gang violence. The Task Force’s Goal is to identify strategies and solutions to reduce and prevent gun violence and violent crime in the community. We know that government and law enforcement alone cannot solve this problem alone. This is a community issue and it will take a collaborative approach to identify solutions and strategies to address a longstanding problem. This is why each of you was selected. As you look around this room, you will see a broad array of people that represent our community. We have young adults, individuals that have been victims of crimes; we have educators, behavioral health professionals, law enforcement, faith-based leaders, mentors, and activists in the community.

As you begin your work, this body will focus on the four pillars to bring change that can be short-term and long-term in the community. The four pillars are centered around Prevention, Intervention, Enforcement, and Prosecution. In order for us to put the structure to adequately address these issues, we are going to focus on these areas and involve members of our community. My role is to convene and facilitate this conversation, but it will be this citizen-led body that will decide the strategies and solutions necessary to bring about change.

My role is to convene and facilitate this conversation, but it is this citizen-led body that will decide the strategies and solutions necessary to bring about change. We will be holding the full Task Force meetings at Orange County Magic Gyms located throughout the county. These facilities serve as meeting places as well as places for our youth to be involved in sports and engage in other positive activities that make them well rounded young adults. I believe the gyms provide a place of synergy between government and the community.

Let me also say this is not about one neighborhood, this is not about one geographical area, this is a countywide issue and gun violence, and violent crime can affect anyone at any time. I also want to convey that this Task Force will not be focused on issues such as defunding the police, use of force policy, and making appropriation decisions. Our primary focus is to reduce and prevent gun violence and violent crime.

As we go through today's agenda, you will hear more about the structure of the Subcommittee's from our Co-Chairs. I would encourage each of you to look at existing programs and services in the community. Often, it's not a lack of services or resources but a lack of awareness about programs that are available. With your help, I am confident that this citizen-led body will produce a comprehensive plan that will provide a path forward to addressing long-standing issues of violent crime. Thank you for giving your time and expertise to reduce and prevent gun violence and violent crime.

Co-Chair Introductions: Mayor Demings introduced Jim Coffin and Rod Love, Task Force Co-Chairs for their welcome remarks. Rod Love, Co-Chair, and President, Community Synergy – welcomed the task force members and citizens indicating they will be critical to come up with solutions. Jim Coffin, Co-Chair, thanked the task force members for taking the time to address this issue. I look forward to working with you on suggestions, solutions, and programs that will make a difference.

Introduction of Members: Rod Love, Co-Chair, asked the Task Force member to introduce themselves to include the organization or neighborhood they represent and why they want to serve.

- Rachel Allen, Director, Peace and Justice Institute Valencia College
- Aramis Ayala, Stat Attorney for Orange and Osceola County. I'm honored to serve, and it's because I care about safety and justice for our community. There is no justice if there's no safety for everyone.
- Patty Brigham, President, League of Women Voters. I've worked on gun violence prevention for a number of years and I deeply care about it. I'm honored to serve on the Task Force
- Lisa Coffey, Director of Social Services, Orange County Public Schools. I'm honored to represent Orange County Public Schools. Students and children are our future, and I believe if we can come up with strategies to ensure their safety and security, it will be a better world
- Ruth Ceden and I represent Orange County District 3
- Mimi Chan, Wah Lum Temple, and Host of Culture Chat Podcast. I look forward to working with everyone as the social issues are important to me.
- Bishop Kelvin Cobaris, Cobaris Ministries International. Thank you Mayor for this opportunity. We have been a part of this work for me than a decade and a deep concern for public safety and the young people in this community.
- Dr. Jonathan Cox, Assistant Professor of Sociology at UCF. I'm very excited to be part of the Task Force, and I'm invested in social justice and change for the community.
- Fernando Cuevas, District 1 – I'm here to make sure our community is safe and look for solutions.
- T. J. Legacy-Cole, Representative for District 6. I'm here to serve on the community for solution-based conversation and substantive action for tangible resources for our community.
- Lisa Early, Director, Families, Parks & Recreation and Children and Education for the City of Orlando. This has been my life's work since the early 1980s. I've been involved in investing and developing programs for youth, and I will be serving as the Co-Chair of the Prevention Subcommittee.
- Roger Handberg, Chief, US Attorney's Office for the Middle District of Florida. I'm a federal prosecutor for the last 18 years. I'm honored to serve. With respect for the four disciplines, I feel that we are often siloed, and I believe a collaborative approach we really helps us to do more together than separately.
- Adam Hartnett, Regional Coach for Circle Central Florida, a program of Poverty Solutions Group. I live in the east Winter Garden neighborhood. I'm motivated to be people here today. I lost friends in the Pulse Nightclub shooting, and that incident rocked my sense of safety in the

community. I also work in my community, and we have a lot of gang violence as well. I'm humbled to be here.

- Cory Jackson, Eagle Scout Troop 298 and a Valencia College student. My goal is to prevent fear and prevent violent crimes. I believe we can make a difference if we work together.
- Samantha Love, Educator for Orange County Public Schools and Youth Program Director for Restore Orlando House of God. I'm from this community and not only creating but maintaining safe space for students everywhere. I'm honored to be part of the Task Force.
- Ricky Ly, I'm honored to be a part of this Task Force and hoping to find ways to address violence and root causes. I'm an engineer at Jacobs Engineering and serve on the Board of Directors for Second Harvest Food Bank.
- Chief Mike McKinley, Chief of Police for City of Apopka and current President for the Chiefs of Police Association for Orange and Osceola. It's a pleasure to be here and represent the Police Chiefs.
- Sheriff John Mina –thank you for having us; as you know law, enforcement plays an integral part in keeping the community safe. We cannot do this alone, we need the community's assistance in a lot of things we do especially, prevention and intervention. Looking forward to the work of this great task force
- Terence Gray, Sr. Pastor St. Mark AME Church –I'm sick and tired of seeing senseless killings. I'm humbled, Mr. Mayor that you've given me the opportunity to be part of the senselessness that is driven by both community and personalities that do not appreciate another's life and unethical behavior of law enforcement when they encounter a person that does not look like them. That's my passion.
- Myesha Murray, Apopka Boys & Girls Club. I'm here because I want to keep our young people safe.
- Nancy Oesch, Adjunct Professor, Florida Technical College and Oxford University. I'm honored to be here. I studied community policing and community relations at Michigan State University, and I believe this group embodies everything I studied. It involves the police, politicians, social services, the clergy; we call it the big six in community policing, and it's everybody working together.
- Chief Orlando Rolon, Orlando Police Department. I'm a 43-year resident of Central Florida and serving with the Orlando Police Department for 28 years and the last two years as Chief of Police. This is where my family lives, and I'm looking forward to working with everyone.
- Patricia Rumph, I'm a proud native of Orange County and a retired law enforcement professional – 30 years in criminal justice. I am a resident of Pine Hills community, and I serve as the President of the Pine Hills Community Council, where there are over 70,000 residents. I have dedicated my life to public safety, and I'm here to make sure that Pine Hills and Orange County is a safe place for everyone to live, work, and play.
- Ruben Saldana, I do gloves up and guns down in Oakridge, OBT, Timberskan, Pine Hills, and Paramore. I'm a former gang leader, and after serving 19 years in prison at the age of 16 for gang-related activities, I've demonstrated a change in my life. I believe those closest to the problem are closest to the solution.
- Reverend and Dr. Gabriel Salguero, I'm the lead Pastor of the Gathering Place and President and Founder of the National Latino Evangelical Coalition, and proud father of two boys. My studies are in ethics and public policy and how the church can be a part of the solution. I'm a former advisor of My Brother's Keeper. I'm here because I believe together we can do more. My father was a former gang leader who turned his life around and raised three sons and one daughter with graduate education.

- Miles Mulrain, Jr., Founder of non-profit of Let Your Voice Be Heard. I'm here to make some solutions happen. I've been in a lot of rooms where we try to get things going. I'm looking forward to actually get some things off the ground. Happy to be here.
- Rolando Bailey, proud principal of Evans High School. I'm representing Orange County District 2 and Orange County Public Schools. I truly believe in Orange County Public Schools and ensure a promising and successful future for our youth. Thank you Mayor, for this opportunity to serve.
- Michael Scott, Executive Director of Helping Our Youth Achieve local non-profit working with youth and families, and I lead My Brother's Keeper for the City of Orlando for African-America and Hispanic youth. I am a lifelong resident of Orlando, and I want to thank you for allowing me to serve. I think you got it right; we have a good mix of people when you look around the room those sitting around the table and behind the table have done the work and show they care about the community.
- Father Charles Brown, I'm the Sr. Vice President of Programs, Bridges International and the Pastor of the Society of St. Vincent. I've been involved in the criminal justice field since 1983 in Florida, and we run alcohol and drug programs all over the United States and Canada. I'm here to be a part of the solution.
- Eric Debose – a lifelong resident of Orange County. Born and raised and went to school here. After college, I was a juvenile probation officer in Orange County serving in the Mercy Drive area. I became a member of the Orange County Sheriff's Office served for 17 years working in sex crimes and Homicide Detective for four years. I retired last year being promoted to Corporal and working on the road in the Pine Hills area.

Jim Coffin, Co-Chair, introduced the members attending virtually.

- Bishop-Elect Derrick McRae, Sr. Pastor of The Experience Church located in Pine Hills serving for 11 years. I'm dedicated and willing to see change. Mayor, I want to thank you for this opportunity.
- Javier Pineiro, I representing District 4, and I'm working with the Health Department and UCF student working on my Master's Degree, and it's an honor to see everyone coming together. I've looked forward to today for a very long time.
- Subhash Kateel – Florida Alliance for Safety and Florida Rights Restoration Coalition. Looking at public safety solutions across the state and I'm honored to be here.

Public Comment: Co-Chair Love provided the directions for Public Comment. Carol Burkett introduced the four speakers that provided public comment. Listed below is a summary of their comments.

- 1) John Robles, DMAC Tech School. I studied criminal law and quantum physics. It's an honor to be here to discuss this topic. We want to promote coming together and unity with our youth. We need to create programs that will bring the community and law enforcement together, so gangs are not created. They also have titles such as criminal and convict, and these titles need to be gone.
- 2) Ann Smith, the first nurse that worked in the jail for the City of Orlando and later with Orange County Corrections. I opened a faith-based place to help people change their lives, a nine-month program. I was injured by the Orlando Police Department after saying that I sold narcotics. When I bonded out of jail, I went straight to the hospital. I will be handicapped for the rest of my life. I continued to open up the House of Refugee to help people. Some squatters moved in and the Orange County sheriff's Office took my house. I pay the mortgage and there are still squatters there.
- 3) Vicki Vargo, I live at 3800 Winslow Court in Rosemont. I'm happy to be here. Share some practical things. Rosemont is next to Pine Hills, and the crime goes back and forth. Two

practical things that Orange County could do. I'm a former Orlando Commissioner for six years, and I have respect for our law enforcement. Law enforcement has a different view of community policing as events. We need to get them out of the car and into the community. We decided to take zero tolerance. We report everything, including cars parked on the wrong side of the road. We instituted community policing when we did this. A lot of law enforcement and code enforcement is about education. I've worked with the Pine Hills Community Council on code enforcement issues.

- 4) Carrie Arc, Director of Outreach Services, Harbor House Central Florida. Domestic violence is the root of some of our community violence. Our work at Harbor House includes intervention and prevention and survivors breaking the cycle of violence within their families. Harbor House is interested in working with the Task Force and trying to improve the community for everyone.

Task Force Binder: Carol Burkett reviewed the Task Force binder with the members. T.J. Legacy-Cole asked about follow-up with our residents that provide public comment and requesting additional resources. Mayor Demings said staff is here from the Orange County Sheriff's Office that will follow-up, and we have Ms. Smith's contact information.

Civility Pledge: Jim Coffin, Co-Chair, led the Task Force members in the Civility Pledge. *As a member of the Orange County Citizens Safety Task Force, I believe our community, our nation, and our world are stronger and safer when we treat each other with dignity and respect. I believe that my voice is important, and I believe that listening to the voices of others is a prerequisite for healthy, vibrant, productive human interactions. I believe that insulting, attacking, or demonizing people with whom I disagree is unproductive and unacceptable. I pledge to recognize my responsibility and do my part in supporting a free, fair, respectful and collegial democratic process. I commit to educating myself and others about the issues. I commit to express myself responsibly, to seek to learn from different perspectives, and to challenge hurtful, disrespectful, demeaning behavior when I'm in a position to do so.*

Presentations:

Sunshine Law and Public Records: Co-Chair Love introduced Kate Latorre, Assistant County Attorney, with the Orange County Attorney's Office for the Sunshine Law and Public Records Orientation. This is required for all public advisory boards and task forces. Listed below is the summary of the presentation. Kate Latorre, Assistant County Attorney, indicated that work on the task force subjects you to the Florida sunshine law. The task force will be putting together recommendations for the Mayor which places you under the sunshine law.

Sunshine Law:

- General Rule – all meetings at which official acts are taken, or public business is transacted or discussed shall be open and noticed to the public.
- Sunshine laws applies to any meeting, between two or more members of the same board when discussing matters that foreseeably will come before the board.
- Meeting includes any boards, text messages, phone calls, emails, written correspondence, and informal or casual discussions.
- Sunshine Law meetings are subject to three requirements: meeting must be noticed to the public, open to public, and minutes must be recorded. Reasonable notice must be given. The location must be easy to access and adequate size and cannot restrict access to the public. Minutes must be promptly recorded in writing, available and open to the public, brief notes reflecting events, and audio recording permitted but not required.
- Penalties: Non-criminal-fine of up to \$500. Criminal: Knowing violation 2nd Degree Misdemeanor, Fine up to \$500, Imprisonment up to 60 days, and Suspension or removal from office by Governor.

Public Records Law provides the right of access to government records.

- General Rule: Every person has the right to copy and inspect any public record made in transaction with official business of the body.
- Public Record: any material made or received by an agency, in connection with the official business, and used to perpetrate, communicate or formalize knowledge.
- Regardless of physical form or means of transmission.
- Penalties: Non-Criminal up to \$500 fine. Criminal: Knowing violation 1st-degree misdemeanor, imprisonment up to one year, and suspension or removal from office.

Jim Coffin, Co-Chair introduced Sheriff Mina for an Update on Gun Violence and Violent Crime.

Sheriff Mina: Looking forward to the community's input on solutions and the entire community working together and looking at victims of gun violence and not just those that are shot. Those bullets tear apart our families and communities. The Sheriff reviewed countywide crime beginning with property crime over the last ten years –showing a decrease. We do see a decrease in violent crime; we are trending downward and just recently seen a spike in violence. Sheriff discussed success in Pine Hills as well as other parts of the county. He talked about the COPS grant, award which placed extra deputies in the community and working with the youth. Sheriff's Office was awarded another grant in Holden Heights, and Texas and Americana area. He showed the heat map of shootings in most concentrated West Orlando/Pine Hills areas and Holden Heights and Americana-this is most of the violence in 2020.

- Homicide overview – reviewed gang-related homicides for Orange County and Orlando. Most are concentrated in previous areas but they are spread-out throughout. Increase in homicides by 22%, which is similar to nationwide statistics. Reasoning – the prevalence of firearms, access to illegal firearms, lack of consequences, and domestic violence. 22% of homicides are domestic violence.
- Since April, three children have been killed by gunfire. 13 shootings have been in retaliation and drive-by shootings in West Orlando. Sheriff reviewed the shooting of Jeremiah Robinson, who was killed by rival gang members, and Daquane Felix was shot and killed in a drive-by. He is asking for community cooperation; we only received six crimeline tips. Sheriff reviewed the 2020 statistics which include 246 gang-related arrests and 1,213 guns seized. They identified two gangs that were retaliating against each other and formed the West Orlando Gang Task Force. This includes all agencies, the State Attorney's Office, FBI, and US Attorney's Office. From 7/27 – 10/31 – 143 Gang-Related Arrests and 65 guns seized. These are the types of guns used in drive-by shootings. Reviewed arrests of frequent offenders. They've met with the State Attorney's Office about the gang members that are involved. We need their help in the prosecution of these individuals who are dangerous to our community.
- Showed a reduction in juvenile arrests. Sheriff's Office giving out more civil citations. We are doing a lot in the community through community policing. We cannot do this alone; we need information from our community and engagement with our residents. There's more that we need to do as a society from a prevention and intervention perspective. Our focus is on enforcement and keeping this community safe. Since 2014, we have averaged 57 homicides.

Rod Love, Co-Chair, introduced Chief Orlando Rolon for an update on Violent Crime. Co-Chair said the solutions must be measured by the statistical data we hear today. Chief Rolon provided a snapshot. In 1995, OPD developed a unit to look into youth offenses and created a task force on the East side of Orlando to start documenting activity. They have numerous groups associated with gangs and groups that have a connection with nationally known gangs. Here it's more on the street level. We believe 400-500 youth are involved in some type of gang activity. Chief showed major neighborhoods gang areas but would not mention their names specifically. The shootings happened in Orlando, we believe 65% of shootings are gang related. The Chief walked through the heat map and sectors in the city. Year

to date April to October – we have seen an increase 47 in 2019 to 79 in 2020 during the same period. The heat map shows you where the activity is taken place. 2019, 190 shootings and 62 victims, and 2020 – 363 shootings and 114 victims during the same period. Crime guns – we have seen a decline. 2017 - 739 crime guns recovered; 2018 – 698; 2019 – 452 (tally not complete); and 2020 (first quarter only) 189 guns. There is a concern for the number of vehicle stops Officers are conducting in some areas of our city. Our mission is to balance the need of removing crime guns without violating the rights of our residents. Plan to address violence – work with local and federal partners, Safe Streets, and putting the right people behind bars. For youth, we have created a Youth Outreach Coordinator to recruit officers to go into schools and neighborhoods and monitor juvenile arrests and provide positive opportunities. Received grant to deploy more neighborhood officers to work with residents and youth. Chief reviewed map that shows the areas where shootings have occurred by Commission district. We recognize this is an issue that affects everyone.

Questions regarding presentations: Terence Gray – asked for clarification of shootings, victims and fatalities. The map shows shootings but not losing their lives. Sheriff – the majority of our homicides are drug-related or arguments and people who knew each other, not random acts of violence.

T.J. Legacy-Cole – we should not zero in on one particular area but all of Orange County. Reports seem to target heavily African-American areas. We are showing just one demographic of African-American men with guns and their mugshots, and I find it problematic and you are devaluing an area. Have these individuals been convicted? We need to be fact-based and talk about all of Orange County and not just African-American men.

Bishop Cobaris – Individuals are calling to crime line with tips. Alarming over 200 arrests being made, I've not heard of any prosecution or conviction after the arrest. Same crime persisting and why with these number of arrests are we not seeing prosecution, or do we need clarification.

Rod Love, Co-Chair – we are addressing all of Orange County, and we need statistics for the entire county. We need to go where those shootings are occurring to be effective.

T.J. Legacy-Cole – Will law enforcement report on all areas of the county?

Sheriff – included in slides were homicides for the entire county. The heat maps indicate where the shootings are occurring. We will provide heat maps to the task force. We are here because of the spike in gang violence in those communities. The homicide slide included East Orange County, Bithlo, and other areas of the county.

Chief Rolon – our commitment is to bring the data where the activity is taken place. Whatever the statistics are requested, we will provide.

Terence Gray – it is in the imagery of what you present. Are the only people in Orange County in a gang African-American? We know there are others involved in gangs in other areas of the county. Sheriff – I completely understand, and there are more gangs in the county than the two gangs on the news for the past couple of months. These are the gangs that are doing retaliation shootings. We will provide statistics on all the gangs in Orange County.

State Attorney Ayala – this is why we are here today to have conversations regarding collaboration. Our conviction rate is well over 80%, almost 90%. Crimeline tips assist in an arrest, but it does not allow us to use the tips in court. We need testimony in court; they have to get on the stand and testify. We have made a lot of efforts to connect with the community, allowing people to come forward and testify. We

are collaborating with law enforcement agencies, so we have beyond a reasonable doubt to justify a conviction with admissible evidence.

Michael Scott – I like how the Chief presented the information about clicks than gangs in Orlando. When you make statements in the public you may be vilifying someone you may need in the future. As we move forward, let's not single out individuals who we made need to have a conversation to effect this change. Let's be careful of labels that we assign to people because you need these young people to help.

Co-Chair Love – asked law enforcement to provide additional information on violent crimes across all geographical areas and present to the task force. Bishop Cobaris – the community needs to know about the good job that the State Attorney spoke about. We need to know how many convictions have been made. What is in place to protect the safety of those who come forward to testify?

Rachel Allen – we lose lives every day based on systemic racism, which is a public health crisis. Is the task force going to address the structural concerns that create community violence, racism, generational poverty? It tells a story that certain people are more violent than others, and that's not true. I'm concerned about the statistics that 22% of deaths are domestic violence. This might be a different demographic than what we saw presented. We need to address the system and have a long-term ten year plan.

Mayor Demings – In response to comments. We should spend as much time talking about prevention, stopping crimes from ever occurring in the first place. We cannot do that without addressing the systematic issues that you spoke about; that's why one of the pillars is on prevention. We are also focusing on intervention so when we can intervene in their lives before they get to the point where they are involved in a gang, shot, killed, or being prosecuted. Unfortunately, when they get involved in violent crime they do have to be held accountable and prosecution has to occur. My vision for the Task Force is to focus on all the pillars. At the end, we should come back with recommendations that will provide appropriate direction and suggestions to those of us who sit in governmental positions and look at how we fund programs in the community. The goal is to leverage what we're doing with the private sector. Law enforcement may have to do the law enforcement related task force because they see violent crime right now. This is a short term strategy. The long term strategy is investing in early learning and investing in other programs that eradicate systemic racism. You will have conversations in your subcommittees about all of these issues. You will get into demographics, victimology, and indicators of suspects and overlay that with the geographical areas. When the Sheriff and Chief showed the heat maps where the concentrations occurred, we need to understand why we have concentrations areas of violent crime, and then what happened on the periphery. Why did it happen out there? You are going to look at it holistically. We do not want to make this about a particular neighborhood. However, you will not be able to ignore the fact that there are some neighborhoods having a disproportionate number of violent crimes. That does not mean that we want to stigmatize any particular gender, race, or geographical area. In your subcommittees, you will have to have frank conversations. I'm encouraged when board members speak up and say this is how I perceive the information that was presented. We will get to a better result and outcome when the final document is produced that will work as a guideline for all subunits of government and the private sector to see where they fit. Don't be discouraged if we haven't gotten to your area yet in the first meeting. I trust that you will get to it because of the passion of this Task Force.

Terence Gray – you have a unique experience because you have been the Chief of Police, Sheriff, and Mayor and that's a good thing. I hear a timeline for recommendations and what's in your mind for us to

do our work. Mayor – the timeline is 120 days to produce a written report. That does not mean the work will stop at the point. There's a certain sense of urgency because we have people dying. We did not wait a year for a report that takes definitive action in a timely manner. The Task Force may continue after those 120 days just as an opportunity to meet from time to time to revalidate the recommendations you provided are being adhered to. This is what we do with many of our other task forces.

Samantha Love – As an educator, I work with diverse communities, and this is intersectional and not one neighborhood. I heard about the insertion of community policing in some neighborhoods. My concern is that it will only be effective in communities that are willing to participate. If there's an inaccurate representation and they feel they are targeted, is there something in place other than community policing that will create a bond and trust so people can come forward with a tip and feel safe.

Chief Rolon – one message that we deliver is that it's not a community problem but a certain individual or individuals in that community. You are right; it's not the community but certain individuals in the community.

Sheriff – community policing is not a program but a philosophy. Maybe at a future meeting, we can explain what we do to build and gain trust. There is certainly room for improvement to build trust, but we do this every day, and we have our deputies talk to our residents and talk to our youth. We do have success stories because of those relationships. Most homicides are solved because we received information from a resident.

State Attorney Ayala – the last session, there was a discussion in the legislature about protecting people who testify. This did not pass, but maybe the task force can discuss this with members of the house and senate to revisit that legislation.

Reverend Salguero – I hear a lot about intersectionality. One of the frustrations is that we have a sliver of multiple systems. Some of us that are new to these conversations need more information, so we are not making recommendations that are redundant. Such as interaction with law enforcement training and mental health professionals, domestic violence, partnerships with OCPS, etc. What is already existing that we can build on, make corrections and determine if it's effective. We need more information in a quick but precise manner.

Jim Coffin, Co-Chair – the subcommittees will meet frequently and make the committees know what is going on in the other groups. Reverend Salguero - If each subcommittee could receive the information before the next large committee meeting.

Eric Debose – one of the things we need to do is look at perception and reality. When the Sheriff presented, I saw two high-profile homicides, which is the foundation of why we are here today. When I look at the makeup of the entire board, I'm the only one that's been at those homicides and talking with the families. I did not see it as a race issue but as young men that need our help. When you talk about witnesses and testimony, I was the one walking the streets, and people do not want to cooperate. I know the struggle to get people to cooperate in our community and it takes cooperation from all.

Cory Austin Jackson - The task force should target the fear of walking down the streets. Witness protection is a great idea because they are too afraid to say something.

Co-Chari Love - Structure of the Task Force –we need to have the same conversations in the subcommittees.

Objectives of Subcommittees: The Co-Chairs reviewed the broad subcommittee objectives

- Review state and local data on gun violence and violent crime.
- Examine youth and young adults risk and protective factors associated with gun violence and violent crime.
- Research evidence-based programs and best practices that prevent and reduce gun violence and violent crime and have empirical data that we are making a difference.
- Review existing programs and services in the community.
- Review intervention strategies that deter the possession, carrying and use of illegal firearms.
- Identify strategies that will mobilize the community and enhance engagement.
- Expand prosecution of gun violence and violent crimes.

Patricia Brigham – I need to stress that we include domestic violence. All the acts of violence are conducting, and they begin at home. Please keep in mind as the task force moves forward. Bishop-Elect Derrick McRae – I do not agree with the last statement. I do not believe it all happens at home. Society, our school systems and sometimes you raise your kids to the best of your ability and provide great examples, but you do not have the ability to control the decisions they make. There are some cases where youth are picking up the habits at home. We can't paint that scenario to be something from the parental standpoint. Some are choices made by the student. I think the subcommittees are tremendous, and we can get a lot done.

State Attorney Ayala - you had two committee members, and now me talking about domestic violence. We have data from law enforcement that's indicating 22%. If we have a better understanding of domestic violence, could that be an element of what we are seeing in the community. Mayor - Perhaps it would be appropriate at some point to have the Co-Chairs of the Domestic Violence Commission provide you with an update on the work they've been doing for many months now. It has to be a part of the overall conversation of the task force because there is some interrelatedness.

Next Steps: Jim Coffin, Co-Chair – the next meeting of the large group is December 9th from 10am – 12noon, and the location will be announced. The task force subcommittees will be determined, and you will receive the information soon. Carol Burkett reviewed the subcommittee assignments for each member, introduced the staff leads to the subcommittees. Co-Chair Coffin announced the Citizens Safety Task Force webpage at www.ocfl.net/Safetytaskforce Suggestions can be made through the Task Force email at citizensafety@ocfl.net. Carol Burkett will send the members the Task Force webpage and email for distribution to your colleagues and social media. Carol also stated that data requests to law enforcement and other agencies need to be routed through Carol Burkett at carol.burkett@ocfl.net or by phone at 407-836-5368.

Patricia Rumph – Co-Chair for the Enforcement Subcommittee. She asked for a show of hands of who she will be serving on the subcommittee. Pastor Gray will also be Co-Chairing the Enforcement Subcommittee.

Co-Chair Love – thank you for engaging in this process. Mayor Demings – I'm going to depend on you, the citizens, to help drive the issues, and I know we will need up with something you will want to do. This is citizen-led and citizen- driven.

The meeting adjourned at 3:35pm.