



Wellness For Life Benefits Enrollment Form

EMPLOYEE INFORMATION

Last Name	First Name	Employee ID
Division/Department	Phone Number	Email Address

ENROLLMENT TYPE (select one): New Hire Open Enrollment Qualified Event _____
(Bi-Weekly rates listed in Benefits Handbook) EVENT DATE: _____ EFFECTIVE DATE: _____

MEDICAL	Action Dependent Plan Option	<input type="checkbox"/> No Change <input type="checkbox"/> EE Only <input type="checkbox"/> OrangePrime Plus (HDHP)	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> EE + SP <input type="checkbox"/> EE + CH <input type="checkbox"/> EE + Family <input type="checkbox"/> TRICARE Supplement	<input type="checkbox"/> Waive Coverage <input type="checkbox"/> EE + CH <input type="checkbox"/> EE + Family <input type="checkbox"/> TRICARE Supplement	<input type="checkbox"/> Add/Remove Dependents <input type="checkbox"/> EE + Family <input type="checkbox"/> TRICARE Supplement
DENTAL	Action Dependent Plan Option	<input type="checkbox"/> No Change <input type="checkbox"/> EE Only <input type="checkbox"/> Low Plan	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> EE + 1 <input type="checkbox"/> Middle Plan	<input type="checkbox"/> Waive Coverage <input type="checkbox"/> EE + 2 or more <input type="checkbox"/> High Plan	<input type="checkbox"/> Add/Remove Dependents <input type="checkbox"/> EE + 2 or more <input type="checkbox"/> High Plan
VISION	Action Dependent	<input type="checkbox"/> No Change <input type="checkbox"/> EE Only	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> EE + 1	<input type="checkbox"/> Waive Coverage <input type="checkbox"/> EE + 2 or more	<input type="checkbox"/> Add/Remove Dependents <input type="checkbox"/> EE + 2 or more

ADDITIONAL LIFE	Action <i>Basic Life equal to your annual salary (county paid)</i>	<input type="checkbox"/> No Change Total Amount \$ _____ (increments of \$10,000) <i>* Supplemental life up to 5x your annual salary (Plan Max \$300,000)</i>	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> EE Only <input type="checkbox"/> EE + 1 <input type="checkbox"/> EE + 2 or more	<input type="checkbox"/> Waive Coverage <input type="checkbox"/> EE + 2 or more <input type="checkbox"/> EE + 2 or more	<input type="checkbox"/> Medical Underwriting Required (see benefits handbook for rules)
SPOUSE LIFE	Action <i>Cannot exceed employee basic + additional life</i>	<input type="checkbox"/> No Change Total Amount \$ _____ (increments of \$10,000) <i>* Plan Max \$250,000</i>	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> EE Only <input type="checkbox"/> EE + 1 <input type="checkbox"/> EE + 2 or more	<input type="checkbox"/> Waive Coverage <input type="checkbox"/> EE + 2 or more <input type="checkbox"/> EE + 2 or more	<input type="checkbox"/> Medical Underwriting Required (see benefits handbook for rules)
CHILD LIFE	Action <i>Children can only be covered by one employee</i>	<input type="checkbox"/> No Change Total Amount _____	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> \$5,000 <input type="checkbox"/> \$10,000	<input type="checkbox"/> Waive Coverage <input type="checkbox"/> \$10,000	<input type="checkbox"/> Add/Remove Dependents
STD	Action Amount	<input type="checkbox"/> No Change <input type="checkbox"/> 15-Day Wait <input type="checkbox"/> 30-Day Wait	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> 60-Day Wait <input type="checkbox"/> 90-Day Wait	<input type="checkbox"/> Waive Coverage <input type="checkbox"/> 120-Day Wait	<input type="checkbox"/> Medical Underwriting Required (see benefits handbook for rules)

FSA	Action Deduction Plan Option	<input type="checkbox"/> No Change Deduct \$ _____ per pay period (\$15 minimum) <input type="checkbox"/> Medical *available if HSA is not elected	<input type="checkbox"/> Elect Coverage <input type="checkbox"/> Limited Purpose *Dental/Vision expenses only	<input type="checkbox"/> Waive Coverage	
DEP CARE	Action Deduction	<input type="checkbox"/> No Change Deduct \$ _____ per pay period (\$15 minimum)	<input type="checkbox"/> Elect Coverage	<input type="checkbox"/> Waive Coverage	
HSA	<i>Only available if electing the OrangePrime Plus plan (HDHP)</i>				
	<input type="checkbox"/> HSA Election Form Attached (required for HSA Participation) <input type="checkbox"/> N/A I do not qualify for or do not want an HSA				



B001 - Beneflex



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Dependent information: List all family members to be covered and only select coverage type desired.

** Include copies of all required dependent documentation as outlined in your current benefits handbook*

Relationship	Last Name, First Name	DOB	SSN	Gender	Other	Medical	Dental	Vision
<input type="checkbox"/> Spouse Marriage Date:				<input type="checkbox"/> M	<input type="checkbox"/> Spouse Life	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect
				<input type="checkbox"/> F		<input type="checkbox"/> Waive	<input type="checkbox"/> Waive	<input type="checkbox"/> Waive
<input type="checkbox"/> Child <input type="checkbox"/> Grandchild				<input type="checkbox"/> M	<input type="checkbox"/> Disabled <input type="checkbox"/> Court Order <input type="checkbox"/> Child Life	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect
				<input type="checkbox"/> F		<input type="checkbox"/> Waive	<input type="checkbox"/> Waive	<input type="checkbox"/> Waive
<input type="checkbox"/> Child <input type="checkbox"/> Grandchild				<input type="checkbox"/> M	<input type="checkbox"/> Disabled <input type="checkbox"/> Court Order <input type="checkbox"/> Child Life	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect
				<input type="checkbox"/> F		<input type="checkbox"/> Waive	<input type="checkbox"/> Waive	<input type="checkbox"/> Waive
<input type="checkbox"/> Child <input type="checkbox"/> Grandchild				<input type="checkbox"/> M	<input type="checkbox"/> Disabled <input type="checkbox"/> Court Order <input type="checkbox"/> Child Life	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect	<input type="checkbox"/> Elect
				<input type="checkbox"/> F		<input type="checkbox"/> Waive	<input type="checkbox"/> Waive	<input type="checkbox"/> Waive

Notice of Enrollment Rights – Please Read Carefully – I understand that if I and/or my dependents, if any, waive coverage and desire to participate at a later date, coverage may be subject to treatment as a late enrollee. I further understand that if I Waive enrollment for myself or my dependents (including my spouse) because of other health coverage, I may in the future be able to enroll myself or my dependents in this plan, provided that I request enrollment within 60 days after such coverage ends. In addition, if a new dependent relationship forms as a result of marriage, birth, adoption, or placement for adoption, I may be able to enroll myself and my dependents provided that I request enrollment within 60 days after such event. Furthermore, employees are responsible for removing dependents from the plan within 60 days of the loss of eligibility event (i.e. divorce, dependent eligibility, etc). **Any employee failing to provide the required information and documentation, or falsifying information and documentation, or listing ineligible individuals as eligible dependents, shall cause his or her dependents to be removed from the County’s benefit plans. Additionally, that employee may be subject to disciplinary action up to and including termination of employment, may be required to reimburse the County for the benefits costs paid on behalf of the ineligible individual(s), and may be excluded from coverage all together under the County’s benefits plans.**

The information provided on this application is accurate and complete. I understand and agree that any omissions or incorrect statements made by me on this application may invalidate my Wand/or my dependents’ coverage and may subject me to disciplinary actions up to and including termination of employment. I understand that any person who knowingly and with intent to injure, defraud or deceive any insurer, files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a felony of the third degree. I understand that coverage will become effective only on the date specified by the Insurer after the application has been approved by the Insurer and after the first full premium has been paid. By signing this enrollment form, I hereby certify that all the information provided is true and correct.

Authorization to obtain or release medical information: On behalf of myself and anyone enrolled on or added to this application, I authorize any health care professional or entity to give the health plan/insurer or any of their designees, any and all records or confirmation pertaining to medical history or services rendered to us for any administrative purpose, including evaluation of an application or a claim, and for any analytical or research purposes. I also authorize the use of a Social Security Number for purpose of identification. A photocopy of this authorization will be as valid as the original. I understand that some plans may contain a provision which excludes coverage for pre-existing conditions.

Authorization to provide identifying contact information: I authorize my employer to provide my identifying contact information (home address and telephone number) to any entity that manages, administers, evaluates or audits my employer’s health care and benefits related programs, for the sole purpose of conducting those services, as applicable.

Payroll deduction authorization: I authorize my employer to reduce my salary in accordance with the benefits I have selected. I understand my selections cannot be changed unless I have a qualifying family status change as defined by the Federal Internal Revenue, Section 125 Code and request such changes within 60 calendar days of the qualifying event.

Please note, your requested plan change(s) will take 1-2 pay periods to be processed and become visible to you in applicable systems.

Employee Signature

EEID

Date

Attention HR: Do not accept or sign until all required documentation is received.

HR Representative Signature

EEID

Date

HR Reviewer Signature (HR Analyst or above)

EEID

Date